

EEOC TRAINING INSTITUTE
Charlotte Technical Assistance Program Seminar Agenda
October 21, 2004

Agenda Highlights: The seminar begins with a keynote address by EEOC's Commissioner Leslie Silverman. Morning plenary sessions will cover the interplay between the ADA and the FMLA, harassment and religious accommodation in the workplace. For our afternoon workshops, we will go into more depth on the ADA and the FMLA, cover the "dos and don'ts of hiring and firing" and discuss appropriate steps when employing immigrants.

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| 7:15 - 8:15a.m. | Registration and Continental Breakfast |
| 8:15 - 8:30a.m. | Welcome and Opening
<i>Reuben Daniels, Jr., Director, Charlotte District Office</i> |
| 8:30 - 9:15a.m. | EEOC Accomplishments and Initiatives
<i>Commissioner Leslie E. Silverman, EEOC</i> |
| 9:15 - 10:15a.m. | Overview of the Interplay Between the ADA, the FMLA and Worker's Compensation
<i>J. Hagood Tighe, Esq., Fisher & Phillips, PLLC</i> |
| 10:15 - 10:30a.m. | Break |
| 10:30 - 11:15a.m. | Harassment Issues in the Workplace
<i>Prof. D. Marvin Jones, Esq., University of Miami School of Law</i> |
| 11:15 - 12:00p.m. | Religious Accommodation in the Workplace
<i>Lynette Barnes, Esq. Acting Regional Attorney, Charlotte District Office</i> |
| 12:00 - 1:30p.m. | Lunch and Guest Speaker |
| 1:30 - 2:30p.m. | First Session of Afternoon Workshops

1) ADA/Workers Compensation/FMLA
<i>J. Hagood Tighe, Esq., Fisher & Phillips, PLLC</i>

2) Dos and Don'ts in Hiring and Firing
<i>Shedrick "Rick" Williams, Jr., President, Employee Relations Investigation Service</i>

3) Immigrant Employment - "Are You Getting it Done Right?"
<i>Alan Gordon, Esq., Board Certified Immigration Specialist</i> |
| 2:30 - 3:30p.m. | Repeat First Session Afternoon Workshops |
| 3:30 - 4:00p.m. | Q&A Wrap up with Presenters |